

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID N544166	EMPLOYER NAME BIOGEN INC.			
ADDRESS 225 BINNEY STREET	CITY/TOWN CAMBRIDGE	STATE MA	ZIP CODE 02142	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
330112644

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): E82LHNZSCUA3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	4	43	2	5	0	0	0	34	2	13	0	0	0	104
First/Mid-Level Officials and Managers	49	50	549	42	175	0	0	6	642	78	165	0	0	15	1771
Professionals	35	57	446	42	210	1	1	15	473	101	243	0	2	12	1638
Technicians	22	11	117	97	12	0	4	7	31	53	6	0	0	5	365
Sales Workers	7	7	90	13	6	1	1	3	117	8	3	0	1	4	261
Administrative Support Workers	4	11	24	6	10	0	0	0	99	47	21	0	1	3	226
Craft Workers	3	0	36	6	2	0	0	2	0	0	0	0	0	0	49
Operatives	0	0	0	6	0	0	0	0	1	0	0	0	0	0	7
Laborers and Helpers	1	2	2	7	2	0	0	1	1	3	0	0	0	0	19
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	122	142	1307	221	422	2	6	34	1398	292	451	0	4	39	4440
PRIOR 2022 REPORTING YEAR TOTAL	120	161	1508	237	461	2	7	45	1598	338	495	2	5	55	5034

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/2/2023 - 12/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
N544166

EMPLOYER NAME
BIOGEN INC.

ADDRESS

225 BINNEY STREET

CITY/TOWN

CAMBRIDGE

STATE

MA

ZIP CODE

02142

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 12:36 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Audrey Ragueneau

Title of Certifying Official

HR Governance Lead

Email Address of Certifying Official

audrey.ragueneau@biogen.com

Telephone Number of Certifying Official

617-914-0787

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Audrey Ragueneau

Title and Employer of Primary POC

HR Governance Lead
Biogen Inc.

Email Address of Primary POC

audrey.ragueneau@biogen.com

Telephone Number of Primary POC

617-914-0787